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| **Position** | *Youth Stewards Facilitator* |
| **Reports to** | *Alisa Hoven—Program Coordinator, Food, Land, Community* |
| **Organization** | *Hope Community, Inc. 611 E. Franklin Avenue Minneapolis, MN 55404* |

**Organization Background**

Hope Community (Hope) is an innovative Community Development Organization with a 38-year history in the Phillips Community of south Minneapolis. Our housing/community revitalization strategies and partnerships create affordable housing in a community context integrated with indoor and outdoor gathering spaces. Community Engagement is central to Hope’s work. Hundreds of diverse people are involved each year in youth and family activities, leadership and civic involvement, art and community projects, learning opportunities, and community and cultural events.

**Position Focus**

The Youth Stewards Facilitator position will support the Food, Land, Community program at Hope Community, Inc. with a specific emphasis on ***youth engagement and leadership development***. The Youth Stewards is a program for youth exploring food, environment and leadership. The Youth Stewards Facilitator will lead engagement opportunities with Youth Stewards during the school year (~ 15-20 hours/week, September-May) and direct and supervise a Step Up intern summer project and lead engagement opportunities with Youth Stewards (~ 30 hours/week, June-August).

**Duties and responsibilities**

* **Engagement**—Engage, recruit and build relationships with youth and their families for active participation in Youth Stewards program
* **Lead Facilitation**—Plan, coordinate and lead project-based learning through school-year engagement and a summer project focused in our gardens with Step Up interns
* **Logistics—**Coordinate and provide logistics to Youth Stewards program (track budget expenses, maintain updated records for youth registrations, pick up needed supplies, support volunteers, etc.)
* **Support**— Additional Food, Land, Community programs and events with a focus on inviting youth involvement and participation (ex. Garden Launch, Mid-Summer Garden Party, Fall Feast)

**Qualifications**

**Required:**

**Experience**

* Developing youth leaders in program, coordination and evaluation
* Growing and stewarding on urban farms, community gardens and other environmental spaces
* Working in and with members of a diverse community (in terms of race, class, culture, gender, age, experience, education, ability, country of origin, language, sexual orientation, beliefs)
* Mentoring youth in learning and/or completing a project or a work plan

**Skills/Abilities**

* Strong creative thinking, reflection, and problem-solving skills
* Strong organizational skills and ability to follow through on projects
* Strong interpersonal skills
* Ability to take initiative and work independently and participate as a strong member of a team
* Ability to take direction and receive/integrate constructive feedback

**Qualities/Characteristics**

* Outgoing, personable, curious
* Enthusiastic, energetic, creative, flexible
* Self-motivated, accountable
* Reliable, capable, committed to timely follow-through
* Committed to working inter-culturally

**Preferred:**

* Ability to communicate fluently with Spanish-speaking and/or East African community members
* Valid driver’s license and 3-years good driving record

**Position duration, hours and schedule**

This position is a combination of part-time work during the school-year (10-15 hours/week) and full-time work during the summer (30 hours/week). This position will require working conditions that include an office setting, outdoors and in the elements of our community gardens which require some physical labor, and out in the community connecting to residents and neighbors. The hours will vary depending on projects, but will include working some evenings and weekends. **Wage is $15-$18 per hour dependent upon experience and qualifications.**

**Estimated work load will include:**

* **Spring** (February-May) ~ 10-15 hours per week
  + Facilitate regular youth engagement with Youth Stewards, support additional community events
* **Summer** (June-August) ~ 30 hours per week
  + Supervise Step-Up interns/summer project, facilitate regular youth engagement with Youth Stewards, support additional community events
* **Fall** (September-October) ~10-15 hours per week
  + Facilitate regular youth engagement with Youth Stewards, support additional community events

**The position will start early February 2016.**

**To apply for position**

Submit letter of interest, current resume and a sample 30 minute lesson you would lead with youth in the garden to Alisa Hoven, Program Coordinator, Email: ahoven@hope-community.org

**Deadline for interested applicants is December 31, 2015.**

We will offer interviews mid-January 2016.

The position will start early February 2016.

**Hope Community is an Equal Opportunity Employer**